



**APPLICATION FOR EMPLOYMENT**  
**PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE**

DO YOU HAVE A DRIVER'S LICENSE?       Yes       No

What is your means of transportation to work? \_\_\_\_\_

Please list two references other than relatives.

Name _____	Name _____
Position _____	Position _____
Company _____	Company _____
Address _____	Address _____
Telephone (     ) _____	Telephone (     ) _____

An application sometimes makes it difficult to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES?       Yes       No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD?       Yes       No

Specialty \_\_\_\_\_ Date Entered \_\_\_\_\_ Discharge Date \_\_\_\_\_

**Work Experience**      Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates From To	Pay or salary Start Final
Your last job title			

Reason for leaving (be specific)  
 List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer?       Yes       No  
 May we contact your previous employer(s)?       Yes       No

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**APPLICATION FORM WAIVER**  
**(PLEASE READ CAREFULLY)**

In exchange for the consideration of my job application by Icon Legacy Custom Modular Homes, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Icon legacy Custom Modular Homes practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and Icon Legacy Custom Modular Homes may end the employment relationship at any time, without specified notice or reason. If employed, I understand that Icon Legacy Custom Modular Homes may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of fact called for is cause for dismissal at any time without any previous notice. I hereby give Icon Legacy Custom Modular Homes, L.L.C. permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release Icon Legacy Custom Modular Homes from any liability as a result of such contact.

I attest that I am currently unaware and have not been notified by a physician of any physical disabilities or conditions that would cause injury to me or another employee. I also confirm that I am physically fit to complete the task which I would be hired to perform.

I also understand that (1) Icon Legacy Custom Modular Homes has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy.

I further understand that my employment with Icon Legacy Custom Modular Homes shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with Icon Legacy Custom Modular Homes is terminable at will for any reason by either party.

**Signature of applicant:** \_\_\_\_\_ **Date:** \_\_\_\_\_

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Icon Legacy Custom Modular Homes is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with Icon Legacy Custom Modular Homes depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.